

Environmental & Sustainability Policy

Sustainability is a key value of our business and we are committed to meeting our legal and other compliance requirements through implementing, maintaining and continually improving an environmental management system complying with the requirements of ISO14001:2015.

All our activities are carried out in accordance with our management systems, under our scope:

The design and development, manufacture, and distribution of a range of products for the engineering, rail, automotive, and security industries.

OSL Group will achieve this by:

- Senior leadership commitment and accountability for the effectiveness of the environmental management system and provision of sufficient resources to achieve this.
- Recognising the importance of social sustainability and considering the Climate Change Act.
- Setting and reviewing objectives within a continually improving environmental management system to enhance our environmental performance.
- Maintaining suitable monitoring and measurement capabilities to facilitate the control of our environmental impact and to meet our compliance obligations.
- Endeavouring to reduce consumption, and to use materials and products originating from sources which can be shown to be sustainable or have been recycled or re-used, in order to protect the environment.
- Committing to making products without long term environmental consequences and applying lifecycle analysis to all aspects of OSL Group's activities.
- Paying particular attention to avoiding or reducing pollution, noise and health hazards, to improving energy efficiency, and ensuring that environmental impacts are minimised during its activities.
- Adopting a proactive approach to environmental management, recognising also that sound management of energy and resources in land and materials cuts cost and creates competitive This policy is a key part of the Environmental Management System. It is communicated to our employees, made available to relevant interested parties as appropriate, and will be reviewed at regular intervals.

Signed:

Date:

21st January 2025

A handwritten signature in black ink, appearing to read "Mathew Grey", written over a horizontal line.

Mathew Grey, OSL Group CEO